AWARENESS 4CHANGE

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Module 5

Quiz

Quiz | Module 5 (unit A & B)

1. What was one of the results of Walgreens initiative to hire people with disabilities within the distribution centre?
   a. Reduced productivity within the centre
   b. The centre was 20% more efficient than comparable facilities without people with disabilities
   c. Employee turnover of people with disabilities was higher than the rest of the colleagues

2. What are 2 measures taken by IBM to ensure a disability-friendly workplace?
   a. The company organises training sessions for current employees
   b. They organize recruiting trips to universities and campuses
   c. IBM has a series of internal documents which clearly state a reference on non-discrimination

3. What prevents employers from hiring people with disabilities? (2 correct answers)
   a. Lack of knowledge and awareness
   b. They already have enough people with disabilities employed
   c. Prejudices, biases

4. What does the "objectives" of an awareness campaign mean?
   a. They refer to the core purpose of the campaign aligned with the company's values and beliefs
   b. They are precise sub-goals to be attained so as to eventually fulfil the campaign goal. Reaching these objectives is typically presented as the direct result of a campaign
   c. The objectives reflect what needs to change, and to what extent, in order to solve the problem addressed by the campaign

5. What is the first step of planning an awareness campaign?
   a. Assessing risks
   b. Defining the mission, goal, and objectives.
   c. Choosing the communication channels

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Quiz | Module 5 (unit C)

1. The Social Model of Disability
    a. Considers that the way the world/society is organized and run as the "problem"
    b. Considers that the solution is to reorganize structures and processes
    c. It is the model organizations have to embrace in order to be truly inclusive
    d. All of the above

2. Which article of the United Nations Convention on the Rights of Persons with Disabilities focuses on Work and Employment?
    a. Article 1
    b. Article 13
    c. Article 27
    d. Article 105

3. Which of the following is not a Co-Production principle?
    a. Equality
    b. Freedom
    c. Access
    d. Reciprocity

4. Which of the following is the level where co-production is embedded in the culture of the organization?
    a. Transformation
    b. Compliance
    c. Recognition
    d. Support

5. Which of the following components are essential to the co-creation process implementation?
    a. Commitment
    b. Evaluation
    c. Cooperation
    d. None of the above

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