

Module 1

Practical activities



EXERCISE 1:

"What if?"/What if - participants are divided into groups and each group must find creative/viable answers to the question "What if you had a million euros to work WITH people with disabilities to create jobs in your community?"

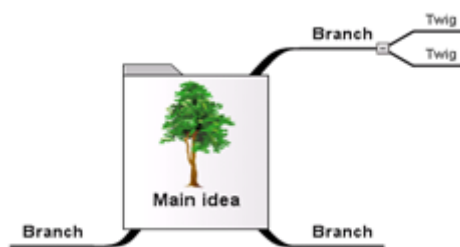
EXERCISE 2:

"My concerns&My Beliefs" list - the participants work in pairs; each pair creates lists with fears about the employment of persons with disabilities in the current socio-economic context, as well as the identification of concrete ways of overcoming these fears.

Group dynamic/"Mind Mapping":

Step 1: each participant is invited to instantly find a word that could define / replace the syntagma "PwD Employment" in his/her understanding. All the words are written down on flipchart so could be seen by everyone.

Step 2: then teams of 4 persons use Mind Mapping method to break the central concept of "PwD Employment" into secondary and tertiary concepts in accordance with these steps:



- The main idea, subject or focus is crystallized in a central image on a large paper sheet. It is "PwD Employment"
- The main themes radiate from the central image as "branches"
- The branches comprise a key image or key word drawn or printed on its associated line
- Topics of lesser importance are represented as "twigs" of the relevant branch
- The branches form a connected nodal structure.

STAKEHOLDERS IDENTIFICATION WORKSHEET

The interested parties (the stakeholders) are individuals or organizations, who are interested in the success of your organization in the process of hiring persons with disabilities and can help you to succeed or to ... fail.

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They can be: Clients, beneficiaries, own staff, partners, volunteers, subcontractors, suppliers, local decision-makers, community groups, associations, other agencies and companies, other members of the same industry.

A. *Column 1* - list the person/organization that you think fits the above description. Do this by category (individuals/organizations).

B. *Column 2* - list the values, purposes, or needs of these stakeholders that overlap with those of your organization.

C. *Column 3* – identify what they want or need from your organization.

D. *Column 4* - list what can give to your organization a strong relationship with them.

Stakeholder (individuals and organizations)	Values, purposes, needs of those individuals or organizations	What they want/what they need from your organization	What they can offer to your organization

Case study – Disabled people at work

Content: 45min,
face to face, scenarios and discussion.

Procedure:

1. Show the following material:
https://projectinclude.org/disabled_people#
2. Divide participants into 2 small groups of participants and hand out a case study/scenario (work design sheet) to each group
3. Ask participants to analyze the scenario.
4. Present the results in plenary
5. Distribute resolution (what was done)
6. Discussion in small group 5 min
7. Discussion in plenary:
 - a. Do we agree with the scenario presented?
 - b. What would we have done differently?

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